## STATE OF MARYLAND

STANDARD \& BARGAINING UNIT EMPLOYEES SALARY SCHEDULE

| BARGAINING UNIT EMPLOYEES SALARY SCHEDULE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADE PROFILE |  |  |  |  |  |  |  |  |  |  |  | $\begin{gathered} \text { MID } \\ \text { POINT } \end{gathered}$ |  |  |  |  |  | THIRD QUARTILE |  |  |  |  |  |
|  | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP | STEP |
|  | 2 | P | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0005 \\ \hline \end{gathered}$ |  |  |  |  |  |  |  | \$35,041 | \$35,379 | \$36,005 | \$36,640 | \$37,292 | \$37,957 | \$38,631 | \$39,321 | \$40,024 | \$40,740 | \$41,470 | \$42,215 | \$43,059 | \$43,921 | \$44,800 | \$45,69 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0006 \\ \hline \end{gathered}$ |  |  |  |  | \$35,041 | \$35,636 | \$36,271 | \$36,909 | \$37,565 | \$38,235 | \$38,920 | \$39,611 | \$40,320 | \$41,047 | \$41,784 | \$42,539 | \$43,303 | \$44,083 | \$44,878 | \$45,776 | \$46,692 | \$47,626 | \$48,57 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0007 \\ \hline \end{gathered}$ |  | \$35,041 | \$35,289 | \$36,537 | \$37,184 | \$37,845 | \$38,519 | \$39,208 | \$39,908 | \$40,626 | \$41,351 | \$42,097 | \$42,860 | \$43,633 | \$44,421 | \$45,228 | \$46,051 | \$46,888 | \$47,738 | \$48,692 | \$49,666 | \$50,660 | \$51,67 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0008 \\ \hline \end{gathered}$ | \$35,041 | \$36,185 | \$37,468 | \$38,804 | \$39,495 | \$40,201 | \$40,925 | \$41,660 | \$42,411 | \$43,175 | \$43,957 | \$44,752 | \$45,565 | \$46,396 | \$47,241 | \$48,104 | \$48,981 | \$49,872 | \$50,784 | \$51,801 | \$52,838 | \$53,895 | \$54,973 |
| $\begin{gathered} \text { STD/ASTD } \\ 0009 \end{gathered}$ | \$37,112 | \$38,431 | \$39,802 | \$41,231 | \$41,972 | \$42,730 | \$43,500 | \$44,290 | \$45,091 | \$45,913 | \$46,747 | \$47,598 | \$48,470 | \$49,356 | \$50,258 | \$51,179 | \$52,122 | \$53,080 | \$54,056 | \$55,137 | \$56,240 | \$57,365 | \$58,51 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0010 \\ \hline \end{gathered}$ | \$39,421 | \$40,831 | \$42,301 | \$43,828 | \$44,621 | \$45,431 | \$46,254 | \$47,099 | \$47,961 | \$48,837 | \$49,732 | \$50,645 | \$51,573 | \$52,522 | \$53,489 | \$54,475 | \$55,479 | \$56,506 | \$57,550 | \$58,703 | \$59,877 | \$61,075 | \$62,29 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0011 \\ \hline \end{gathered}$ | \$41,890 | \$43,401 | \$44,970 | \$46,606 | \$47,455 | \$48,321 | \$49,206 | \$50,109 | \$51,027 | \$51,963 | \$52,922 | \$53,896 | \$54,894 | \$55,910 | \$56,946 | \$58,003 | \$59,082 | \$60,179 | \$61,297 | \$62,524 | \$63,776 | \$65,052 | \$66,35 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0012 \\ \hline \end{gathered}$ | \$44,534 | \$46,151 | \$47,834 | \$49,581 | \$50,488 | \$51,415 | \$52,362 | \$53,323 | \$54,308 | \$55,314 | \$56,338 | \$57,380 | \$58,449 | \$59,534 | \$60,641 | \$61,771 | \$62,944 | \$64,142 | \$65,361 | \$66,669 | \$68,002 | \$69,363 | \$70,75 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0013 \\ \hline \end{gathered}$ | \$47,364 | \$49,092 | \$50,887 | \$52,759 | \$53,733 | \$54,725 | \$55,739 | \$56,770 | \$57,822 | \$58,896 | \$59,991 | \$61,107 | \$62,257 | \$63,443 | \$64,652 | \$65,883 | \$67,141 | \$68,423 | \$69,729 | \$71,124 | \$72,547 | \$73,998 | \$75,478 |
| $\begin{gathered} \text { STD/ASTD } \\ 0014 \\ \hline \end{gathered}$ | \$50,392 | \$52,240 | \$54,161 | \$56,164 | \$57,206 | \$58,268 | \$59,351 | \$60,459 | \$61,581 | \$62,749 | \$63,945 | \$65,168 | \$66,411 | \$67,681 | \$68,974 | \$70,294 | \$71,640 | \$73,014 | \$74,414 | \$75,903 | \$77,422 | \$78,971 | \$80,551 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0015 \\ \hline \end{gathered}$ | \$53,627 | \$55,606 | \$57,667 | \$59,808 | \$60,924 | \$62,064 | \$63,249 | \$64,451 | \$65,680 | \$66,934 | \$68,213 | \$69,518 | \$70,849 | \$72,207 | \$73,591 | \$75,003 | \$76,440 | \$77,907 | \$79,403 | \$80,993 | \$82,612 | \$84,265 | \$85,951 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0016 \\ \hline \end{gathered}$ | \$57,095 | \$59,210 | \$61,415 | \$63,744 | \$64,962 | \$66,202 | \$67,466 | \$68,753 | \$70,071 | \$71,411 | \$72,783 | \$74,178 | \$75,600 | \$77,052 | \$78,538 | \$80,048 | \$81,587 | \$83,155 | \$84,754 | \$86,450 | \$88,179 | \$89,943 | \$91,74 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0017 \\ \hline \end{gathered}$ | \$60,801 | \$63,091 | \$65,496 | \$68,001 | \$69,299 | \$70,621 | \$71,977 | \$73,358 | \$74,766 | \$76,200 | \$77,665 | \$79,157 | \$80,682 | \$82,234 | \$83,822 | \$85,436 | \$87,087 | \$88,769 | \$90,480 | \$92,290 | \$94,136 | \$96,019 | \$97,94 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0018 \\ \hline \end{gathered}$ | \$64,828 | \$67,303 | \$69,876 | \$72,550 | \$73,943 | \$75,358 | \$76,810 | \$78,288 | \$79,793 | \$81,329 | \$82,895 | \$84,494 | \$86,121 | \$87,786 | \$89,481 | \$91,210 | \$92,972 | \$94,769 | \$96,590 | \$98,523 | \$100,494 | \$102,504 | \$104,5 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0019 \\ \hline \end{gathered}$ | \$69,159 | \$71,802 | \$74,555 | \$77,420 | \$78,907 | \$80,429 | \$81,979 | \$83,559 | \$85,168 | \$86,815 | \$88,490 | \$90,198 | \$91,942 | \$93,721 | \$95,538 | \$97,359 | \$99,207 | \$101,093 | \$103,010 | \$105,072 | \$107,174 | \$109,318 | \$11 |
| $\begin{gathered} \text { STD/ASTD } \\ 0020 \\ \hline \end{gathered}$ | \$73,787 | \$76,620 | \$79,568 | \$82,632 | \$84,225 | \$85,848 | \$87,506 | \$89,195 | \$90,920 | \$92,677 | \$94,472 | \$96,298 | \$98,127 | \$99,996 | \$101,896 | \$103,839 | \$105,819 | \$107,833 | \$109,893 | \$112,091 | \$114,333 | \$116,620 | \$118, |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0021 \\ \hline \end{gathered}$ | \$78,749 | \$81,775 | \$84,929 | \$88,205 | \$89,910 | \$91,651 | \$93,424 | \$95,233 | \$97,057 | \$98,901 | \$100,783 | \$102,703 | \$104,661 | \$106,656 | \$108,694 | \$110,770 | \$112,889 | \$115,048 | \$117,246 | \$119,591 | \$121,983 | \$124,423 | \$126,9 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0022 \\ \hline \end{gathered}$ | \$84,047 | \$87,294 | \$90,665 | \$94,175 | \$95,996 | \$97,821 | \$99,680 | \$101,579 | \$103,514 | \$105,490 | \$107,499 | \$109,557 | \$111,651 | \$113,789 | \$115,967 | \$118,191 | \$120,462 | \$122,774 | \$125,134 | \$127,637 | \$130,190 | \$132,794 | \$135, |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0023 \\ \hline \end{gathered}$ | \$89,727 | \$93,195 | \$96,789 | \$100,469 | \$102,382 | \$104,330 | \$106,321 | \$108,352 | \$110,424 | \$112,537 | \$114,688 | \$116,892 | \$119,131 | \$121,414 | \$123,750 | \$126,129 | \$128,557 | \$131,035 | \$133,560 | \$136,233 | \$138,958 | \$141,738 | \$144,5 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0024 \\ \hline \end{gathered}$ | \$95,798 | \$99,442 | \$103,226 | \$107,165 | \$109,210 | \$111,302 | \$113,428 | \$115,601 | \$117,818 | \$120,076 | \$122,385 | \$124,736 | \$127,134 | \$129,579 | \$132,077 | \$134,626 | \$137,221 | \$139,869 | \$142,565 | \$145,418 | \$148,326 | \$151,293 | \$154,3 |
| $\begin{gathered} \text { STD/ASTD } \\ 0025 \\ \hline \end{gathered}$ | \$102,170 | \$106,065 | \$110,116 | \$114,329 | \$116,517 | \$118,756 | \$121,033 | \$123,357 | \$125,727 | \$128,144 | \$130,615 | \$133,131 | \$135,694 | \$138,315 | \$140,983 | \$143,705 | \$146,485 | \$149,316 | \$152,203 | \$155,249 | \$158,353 | \$161,521 | \$164,7 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0026 \\ \hline \end{gathered}$ | \$108,986 | \$113,153 | \$117,490 | \$121,997 | \$124,340 | \$126,729 | \$129,168 | \$131,658 | \$134,193 | \$136,780 | \$139,419 | \$142,114 | \$144,860 | \$147,657 | \$150,518 | \$153,436 | \$156,408 | \$159,441 | \$162,530 | \$165,780 | \$169,096 | \$172,478 | \$175,928 |
| $\begin{gathered} \hline \text { STD/ASTD } \\ 0027 \\ \hline \end{gathered}$ | \$116,289 | \$120,735 | \$125,363 | \$130,171 | \$132,671 | \$135,221 | \$137,823 | \$140,480 | \$143,184 | \$145,945 | \$148,760 | \$151,636 | \$154,566 | \$157,550 | \$160,603 | \$163,717 | \$166,888 | \$170,124 | \$173,420 | \$176,888 | \$180,426 | \$184,035 | \$187,7 |

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[^0]:    "Step increases are not guaranteed and are contingent on funding in the State budget."

